



**MASSILLON RECREATION BOARD  
MEETING MINUTES  
November 15, 2023**

The Massillon Recreation Board met in regular session on November 15, 2023 at 5:00 p.m.

**Board Members:**

*Present:* Mark Hickey, Nasheka Lemon, Moe Rickett, Ted Schartiger, Alex Wood

*Others Present:* Dave Maley, Earle Wise, Jill Creamer

**Staff Members:**

*Present:* Steve Pedro, Carol Leonard, Caroline Ferrel, Joe Pape, Carrie Lowry, Tiana Spencer

**Mr. Rickett:** Approval of the Agenda, Steve

**Steve Pedro:** The meeting agenda approval. We have two things to add to the agenda. Item #4 will be to accept a \$100 donation in memory of Jake Brown at Lawndale Park. Item #5 we have a Reservoir Park initial proposal from Mr. Maley from the City Administration.

**Acceptance of November 15, 2023 Meeting Agenda:**

**23-121** *Mr. Schartiger moved; seconded by Mr. Wood to approve the November 15, 2023 meeting agenda. Motion carried 5-0 by roll call vote.*

**October 4, 2023 Special Meeting Minutes:**

**23-122** *Mr. Hickey moved; seconded by Mr. Schartiger to approve the October 4, 2023 Special meeting minutes. Motion carried 5-0 by roll call vote.*

**October 12, 2023 Work Session Meeting Minutes:**

**23-123** *Mr. Hickey moved; seconded by Mr. Schartiger to approve the October 12, 2023 Work Session meeting minutes. Motion carried 5-0 by roll call vote.*

**October 18, 2023 Regular Meeting Minutes:**

**23-124** *Mr. Hickey moved; seconded by Mr. Schartiger to approve the October 18, 2023 Regular meeting minutes. Motion carried 5-0 by roll call vote.*

**Public Comments:**

**Expense Reports:**

**23-125** *Mr. Schartiger moved; seconded by Mr. Wood to approve the October 2023 Parks and Recreation Expense report totaling \$164,049.68. Motion carried 5-0 by roll call vote.*

**23-126** *Mr. Hickey moved; seconded by Ms. Lemon to approve the October 2023 Legends Golf Course Expense report totaling \$88,425.57. Motion carried 5-0 by roll call vote.*

## **OLD BUSINESS:**

## **NEW BUSINESS:**

### **1. New Hires (Attachment)**

*23-127 Mr. Hickey moved; seconded by Mr. Schartiger to approve the new hires. Motion carried 5-0 by roll call vote.*

**Mr. Rickett:** You said you have a lady that is going to grant writing training?

**Steve Pedro:** Yes

### **2. Part-time and seasonal pay scale (Attachment)**

*23-128 Mr. Schartiger moved; seconded by Ms. Lemon to accept the part-time and seasonal pay scale. Motion carried 5-0 by roll call vote.*

**Steve Pedro:** As you can see on the back side of the new hires, you can see our part-time and seasonal pay scale. Some of these are new. On the right, on Laborer 3 and 4, we moved some people over. To start out, minimum wage to \$11. Some of the people start out at that. Some of the jobs stay there. In the future, if they are working and it's going well, we can always move them up. What we have here on this updated pay scale is we have a new child watch position, building monitor has two pay scales now so we can increase their pay as time goes on. Those are the main ones there. Some of the ones down in golf, you have the starters and rangers that can move up to Laborer 3. Cart Personnel, Pro Shop, Grounds Maintenance, Assistant Manager, and Mechanic. Mainly the ones that were changed were the part-timers that are up at the top at the Rec Center. We are having trouble with lifeguards. The reason being is they went back to school. We lost kids that went back to school. We are working on that. We have two for sure starting in the next week or so and a third in probably two weeks so we are getting some of those back. Some of those students will come back over Christmas break and spring break and then in the summer again. So, we did increase some of the pay here.

**Mr. Hickey:** How many hours are these people working a week?

**Steve Pedro:** Around 20-25 at the most. Some of them may work less, depending on their school schedule. We have a couple that are actually in college that work about 10-15 hours a week as well

**Mr. Hickey:** Now do these positions have to go through Civil Service?

**Steve Pedro:** No, these do not

**Mr. Hickey:** I didn't think so

**Steve Pedro:** No, these are all part-time positions. What I'll have to do, since we changed some of these, the next step will be, if I get your approval, then I send it over to Diane Rolland and she'll get it ready for City Council and they'll approve it there and then it will be done

**Mr. Wood:** Were these new hires similar to what we did?

**Steve Pedro:** We interview them. We have two or three people interview them, so yes. The full-time people I've had board members interview. If you'd like to interview some of our part-time people, I'll call you in

**Mr. Wood:** I just wanted to

**Steve Pedro:** Yes, it is the staff, the supervisors interview them

**3. Designated Outdoor Refreshment Area (DORA) to include Duncan Plaza**

**23-129** *Mr. Hickey moved; seconded by Ms. Lemon to approve the Designated Outdoor Refreshment Area (DORA) to include Duncan Plaza. Motion carried 5-0 by roll call vote.*

**Steve Pedro:** On November 6, 2023, the Massillon City council passed Ordinance 82-2023 which created the designated outdoor refreshment area which is referred to as DORA. Pursuant to the ORC Section 430182 new created DORA includes Duncan Plaza which is part of the Massillon Park system. The Ordinance allows for legal usage and consumption of alcoholic beverages in the DORA area during certain designated areas. I'm asking our board, with the information I received, to make a motion for a resolution to acknowledge the DORA downtown.

**Mr. Hickey:** So, you just want us to include Duncan Plaza as part of the Ordinance?

**Steve Pedro:** Yes

**Mr. Hickey:** Can you tell me what the DORA, where do you go for the DORA? Is it certain bars or is it a couple blocks?

**Steve Pedro:** Can I refer to you Dave for that?

**Dave Maley:** Yes, I don't have a map for you but it goes basically down by the (inaudible), all the way up to about 3<sup>rd</sup> Street

**Steve Pedro:** Paradigm, is that included?

**Dave Maley:** Paradigm is in there

**Mr. Hickey:** It's pretty much all downtown?

**Steve Pedro:** Yes

**Mr. Hickey:** Okay

**Dave Maley:** There's about 35-36 (inaudible)

**Mr. Hickey:** Okay. How does it work for the DORA?

**Steve Pedro:** They have to get a cup. If you go to Benders, they have a certain color of cup, they have a yellow cup

**Mr. Hickey:** Okay.

**Steve Pedro:** You can take that cup and walk the streets

**Dave Maley:** The cups are clear

**Steve Pedro:** Or, whatever color.

**Dave Maley:** It will have the DORA logo on it

**Mr. Hickey:** Oh, okay. Now you can't go into Benders, can you go into Bender's bar with that cup?

**Dave Maley:** The way it works, it's like Steve was saying. You go into Benders and you walked around, you cannot bring it into another bar

**Mr. Hickey:** I can walk up the street and go back into Benders and get another beer?

**Dave Maley:** Yes. You can't take the cup back in

**Mr. Hickey:** I can't take the cup back in. So, you buy another cup?

**Dave Maley:** Yes. That is the way it states

**Mr. Hickey:** I had no clue. If I'm going to the Alibi, they have their own cup?

**Dave Maley:** They are all the same looking cups

**Mr. Hickey:** Okay

**Dave Maley:** Identical cups that says DORA on them

**Steve Pedro:** They won't fill it for you unless you buy it from them. If you go to the Alibi and walk over to Benders, when you walk into Benders, you can't give them, you know, give me a beer.

**Dave Maley:** You can't bring the cup in

**Steve Pedro:** No, you dispose of it and then buy another one

**Mr. Hickey:** So, I just keep piling up the cups so I know how many I drink?

**Steve Pedro:** Yes, that's it

**Dave Maley:** If that's what you want to do

**Mr. Hickey:** Okay. Thank you

**Steve Pedro:** We need a motion for a resolution, oh, I'm sorry Mr. Rickett

**Mr. Rickett:** What kind of hours?

**Dave Maley:** I didn't bring the DORA (inaudible). It's 4:00-12:00 Monday thru Friday and 12:00-12:00 Saturday and Sunday.

**Steve Pedro:** I think most of them have Sunday liquor sales, What we are asking is a resolution to acknowledge and approve the action, of council to approve Duncan Plaza in the DORA

**Mr. Hickey:** You want me to make a motion to amend this?

**Steve Pedro:** Not to amend, just a resolution to acknowledge and approve the action of Massillon City council for DORA

**Mr. Hickey:** I make a motion to approve Massillon City council's addendum that Steve Pedro read tonight on November 15, 2023 Would that be sufficient?

**Steve Pedro:** I think so

#### **4. Accept \$100 Donation for Lawndale Park Improvements**

**23-130** *Mr. Hickey moved; seconded by Mr. Schartiger to accept \$100 donation for Lawndale Park improvements. Motion carried 5-0 by roll call vote.*

#### **5. Reservoir Restoration discussion**

**23-131** *Mr. Hickey moved: seconded by Mr. Schartiger to discuss the Reservoir Restoration*

**Steve Pedro:** Mr. Maley is here to show us something the city is working on to get the work on the Reservoir and stream restoration

**Dave Maley:** Every two years the state does the capital bill which you guys are probably familiar with because (inaudible) splash pad. Originally, we got \$500,000 and then two years ago we got (inaudible) for the splash pad. This would entail \$1.2 million. Basically, three things. Stream restoration, which if you are looking at your (inaudible). We are estimating a little over \$1,700 (these are ballpark numbers), 40-45-acre feet pond

**Public comment:** Did you say between 4-5?

**Steve Pedro:** It would be 40-45-acre feet, is the key. We can go no higher than 58-acre feet

**Dave Maley:** We are actually (inaudible) and what happens is with the state capital bill. They have it across the state and they allocate different counties (inaudible) whether we can get something in sooner once we find out where the money levels are

**Mr. Hickey:** When you say stream restoration with rock channel protection. Can you tell me what that entails?

**Steve Pedro:** On the north end and then going down to the dam, a lot of that is falling in we've been looking at getting that done. We need to shore that up. More than likely, cutting it down and then putting rock along the side to stop erosion. I've had Stark Soil and Water out there and I've had the EPA out there. That's what they recommend for the stream bank anyway. We also would like to build a pond wherever that may be.

**Dave Maley:** Based on our estimates (inaudible)

**Steve Pedro:** And if we could include that to get that cleaned up as well. If we can include that in this, depending on how much funds we get, if we were to get the funds

**Mr. Hickey:** What does that detail? What are we going to do with the pump house?

**Steve Pedro:** I'd like to clean it up on the outside and then use it for park purposes. I know the city has looked at other people so there has been some inquiries about maybe somebody else doing something with it. It doesn't seem to be happening. If we can clean it up and use it for park purposes, maybe that's the best way to go

**Mr. Hickey:** Are you talking once the Rezzy is restored maybe putting a deck out there and renting it out?

**Steve Pedro:** I don't think to rent it out. I think for park purposes, for storage and maybe

**Mr. Hickey:** Storage?

**Steve Pedro:** It used to be the office for the park department

**Mr. Hickey:** I see, so you want to use it for

**Steve Pedro:** Again, for park purposes. It could be a storage building. It needs work. Obviously, the outside, I think, is the most important thing because it is an eye sore. The inside needs work. We obviously need a new ceiling of some sort.

**Mr. Hickey:** Are you saying to remove the offices there?

**Steve Pedro:** We can talk about that. Maybe some day if that is something we could do. That might be the way to go. It just doesn't seem that anybody is interested in doing anything with it. There are a couple of people who say they are but, I think if it is restored on the outside, we can look at what we want to do in the future then.

**Dave Maley:** I think the only way somebody would be interested in it (inaudible)

**Steve Pedro:** Well the city would have to sell it

**Dave Maley:** There would be a lot of steps involved

**Steve Pedro:** Yes, there are a whole lot of things to go through to sell something like that

**Mr. Hickey:** So, this \$300,000, I want to make sure. Is this going to just clean up the outside or are we going to do the inside too?

**Steve Pedro:** I think the outside and the inside for \$300,000. That's an estimate. It is not for sure and it may be a little less. The outside, I think, is the most important thing to do first.

**Steve Pedro:** (inaudible) Not yet, but I am sure the Reservoir is, yes

Discussion ensued regarding needing a motion right now or later

**Jill Creamer:** I would like to work collaterally on this project together

**Dave Maley:** I read something today

**Steve Pedro:** This is not necessarily a grant, this is part of the state budget

**Dave Maley:** Capital budget

**Steve Pedro:** Yes, capital budget

**Mr. Wood:** Is it feasible to do that?

**Dave Maley:** (inaudible) I'd like to get this in early also to make sure that (inaudible). There are parameters on these projects

**Steve Pedro:** I don't think it would be by then. I'm just guessing. January or February would be

**Dave Maley:** They won't even vote on this stuff until about

**Mr. Wood:** What would you say, 2-3 months?

**Mr. Rickett:** We hope to get this going (inaudible)

**Dave Maley:** The last time, this is done every two years. It's part of the state budget. They have the general operating budget and then they have the (inaudible) budget every year.

**Mr. Rickett:** When is the next one after this one? You say this one is in December?

**Dave Maley:** This one they are asking for now for the 2023-2024 capital bill. Then there won't be another one for 2 more years

**Mr. Rickett:** Capital Budget?

**Dave Maley:** Yes, they call it the state capital budget

## **BOARD REPORTS:**

*Board Reports were submitted by:*

1. **Parks - Joe Pape**
2. **The Legends – Carrie Lowry**
3. **Senior Center – Caroline Ferrell**
4. **Recreation – Tiana Spencer**
5. **Director's Report - Steve Pedro**

**Mr. Rickett:** I have a question for Dave. Dave is there any room in that budget for the splash pad for us to expand? What I'd like to try to do is make the restrooms a facility like Oak Knoll or Kiwanis Park where we can run out. We have the skate rink, pickle ball courts, splash pads, we are going to have softball, I think it just makes sense to have pavilion out there that we could rent out for parties, that kind of thing. We can close it where it has...it would be like the one we have Kiwanis\_(inaudible)

**Steve Pedro:** We can talk about that. Maybe someday if that is something we could do. That might be the. I don't think there is an enclosed pavilion in that budget. If that is something we want to look at and add on but I don't think it is in that budget

**Mr. Rickett:** When you vote for grants, is there something we can add?

**Dave Maley:** We would have to go back and try to find additional funding

**Steve Pedro:** It's about to go out to bid

**Dave Maley:** Yes

**Mr. Rickett:** Well, I know it's going out to bid but if we can get additional funding, we can just add on that addendum for that project, can't we?

**Steve Pedro:** We can always add on if we get the money

**Mr. Hickey:** Is the total grant money used?

**Dave Maley:** Yes

**Mr. Rickett:** I think it was \$1.2 million for the grant, wasn't it?

**Dave Maley:** Yes

**Mr. Rickett:** And park was \$985,000, I believe she said

**Dave Maley:** Yes

**Steve Pedro:** My opinion would be, if we are looking for an enclosed pavilion, we are going to pay \$300,000 for it



**Mr. Rickett:** We've got \$150,000 in there now budgeted, right? For the restrooms for rebuilding the restrooms.

**Steve Pedro:** They are more than that. They are \$240,000

**Dave Maley:** The budget is \$300,000

**Mr. Rickett:** Well then all we'd have to come up with is the additional money

**Steve Pedro:** That's just for restrooms. They are twice the size we are putting in at Lincoln and Jones

**Mr. Rickett:** Is that something we should look at?

**Dave Maley:** As a park board, you should

**Mr. Rickett:** How many parties could you have in the summer with the splash pad and during the winter for the skating rink? Pickleball, we could have tournaments. There is a lot of things we could do. This will be a way to get more people involved.

**Steve Pedro:** You want to rent the splash pad out

**Mr. Rickett:** No, no

**Steve Pedro:** Okay, just the park? I got it.

**Mr. Rickett:** I'm just saying we would be foolish not to look at doing something like that. Make it a destination park.

**Dave Maley:** (inaudible) If we build it, are those considered park buildings?

**Steve Pedro:** The ones on the golf course, the laundry room, the long building, the old boiler room and then the dietary building

**Mr. Rickett:** (inaudible)

**Steve Pedro:** We don't own that. That is city property. It's not park property.

**Dave Maley:** We put forth our grant to do that. I just wanted to be sure you were aware of that. This will be my last board meeting.

**Mr. Rickett:** Thank you for your service to Massillon

**Dave Maley:** I appreciate working with all of you. It's been an adventure.

## **Adjournment**

**23-132** *Mr. Hickey moved; seconded by Mr. Schartiger to adjourn the Recreation Board Meeting. Motion carried 5-0 by roll call vote.*

There being no further business, the meeting adjourned at 5:27 pm. The next scheduled regular meeting will be on Wednesday, December 20, 2023 at 5:00 pm at the Massillon Recreation Center.

**Transcribed By:** *Carol Leonard, Office Manager*